

PUNATSANGCHHU-I HYDROELECTRIC PROJECT AUTHORITY (PHPA-I)

VACANCY ANNOUNCEMENT

The Punatsangchhu-I Hydroelectric Project Authority invites applications from eligible Bhutanese nationals for the following positions on **Contract Service** for an initial period of **three (3) years**.

Sl. #	Post	Grade	Pay Scale	Minimum qualification	Maximum age (Years)	Experience	No. of slots	Remarks
1	Executive Engineer (Civil)	C	Nu. 38,245-955-57,345	Bachelors in Civil Engineering OR Diploma in Civil Engineering.	For Degree 45 For Diploma 53	Degree Holders: Minimum 10 years of post-qualification experience in execution of infrastructure projects like bridges, roads, power projects, etc. of which at least 3 years as an Assistant Executive Engineer or equivalent in any government organization. Diploma Holders Minimum 25 years of post-qualification experience in execution of infrastructure projects like bridges, roads, power projects, etc. of which at least 3 years as an Assistant Executive Engineer or equivalent in any government organization	2	Preference shall be given to candidates with extensive experience in Hydropower Project.

2	Assistant Executive Engineer (Civil)	D	Nu. 34,765 – 870 – 52,165	Bachelor's Degree in Civil Engineering from a recognized University / Institute. Or Diploma in Civil Engineering from a recognized Institute.	For Degree 45 For Diploma 53	Degree Holders: Minimum 5 years of post-qualification experience in execution of infrastructure projects like bridges, roads, power projects, etc. of which at least 3 years as an Assistant Engineer or equivalent in any government organization. Diploma Holders Minimum 20 years of post-qualification experience in relevant civil engineering works of which at least 3 years as an Assistant Engineer or equivalent in any government organization.	5	Preference shall be given to candidates with extensive experience in Hydropower Project
3	Junior Geologist	D	Nu. 34,765 – 870 – 52,165	M.Sc./B.Tech./B.E in Geology/Engineering Geology/Applied/Earth Science/Geotechnical Engineering from a recognized University.	45	Minimum 5 years of relevant experience in a diversified Engineering Geology field, preferably in hydropower projects. Proficient in surface and subsurface geological mapping and geotechnical laboratory investigations. Proficient in rock mass characterization, core logging, geotechnical investigations, geotechnical monitoring, and the implementation of remedial measures.	1	
4	Assistant Engineer (Civil)	E	Nu. 31,605 – 790 – 47,405	Bachelor's Degree in Civil Engineering from a recognized University / Institute. Or Diploma in Civil Engineering from a recognized Institute.	For Degree 35 For Diploma 45	For Diploma Minimum 15 years of post-qualification experience in execution of infrastructure projects like bridges, roads, power projects, etc. of which at least 3 years as a Junior Engineer or equivalent in any government organization.	6	
5	Junior Engineer (Civil)	F	Nu. 28,665-715-42,965	Diploma in Civil Engineering from a recognized Institute.	53	Minimum 8 years of post-qualification experience in civil engineering works. Of which at least 3 years as a SO(I)	5	
6	Section Officer -II (Civil)	H	Nu. 23,695-590-35,495	Diploma in Civil Engineering from a recognized Institute.	53	Basic field experience in the hydropower construction either in OJT or appointment.	14	
7	Section Officer-II (Mechanical Or Procurement)	H	Nu. 23,695-590-35,495	Diploma in Mechanical Engineering or Procurement from a recognized Institute.	53	Basic field experience in the hydropower construction either in OJT or appointment	1	

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8	IT Technician	J	Nu. 19,585-490-29,385	NC-II or NC-III Certificate in Information Technology / Computer Hardware and Networking from a recognized Institute.	53	Basic practical experience in relevant field	1	Preference shall be given to candidates with extensive experience in Hydropower Project
9	Plumber	J	Nu. 19,585-490-29,385	NC-II or NC-III Certificate in Plumbing from a recognized Technical Training Institute.	53	Basic practical experience in relevant field	2	
10	Lineman	J	Nu. 19,585-490-29,385	NC-II or NC-III	53	Basic practical experience in relevant field	1	
11	Laboratory Technician Grade II (Civil)	J	Nu. 19,585-490-29,385	NC-II or NC-III Certificate (Civil) from a recognized Technical Training Institute.	53	Basic practical experience in relevant field	1	
12	Work Supervisor	N	Nu. 13,375 - 335 - 20,075	Class X/XII passed from a recognized Board.	53	Basic work experience in the relevant field.	13	
13	Photographer	J	Nu. 19,585-490-29,385	Certificate Holder	53	Minimum 5 years' experience in relevant field.	1	
14	Lower Division Clerk (LDC)	N	Nu. 13,375-335-20,075	Class X/XII passed from a recognized Board.	53	Basic computer knowledge in the relevant field.	1	
15	Hostel Assistant	N	Nu. 13,375-335-20,075	Class X/XII passed from a recognized Board.	53	Minimum 5 years' experience in guest house management/Hotel management and asset record keeping	1	
16	Liaison Officer	F	Nu. 28,665-715-42,965	Bachelor's Degree (General)	53	Minimum 10 years' experience in Liaising, induction of labours /workers. Basic experience in Hostel Management, procurement and marketing norms	1	
17	Junior Environment Officer	F	Nu. 28,665-715-42,965	BSc. in Forestry	53	Minimum 5 years' experience in relevant field and afforestation, nursery plantation and land management	1	
18	Labour Inspector	K	Nu. 17,805-445-26,705	Class XII passed from a recognized Board.	53	Experience in construction supervision probably in hydropower construction. Basic OHS certification.	1	
19	Driver	O	Nu. 12,160-305-18,260	VIII passed	53	Basic practical experience in relevant field	1	
20	Cook	P	Nu. 11,050-275-16,550	Class-VI/VIII passed	53	Basic practical experience in relevant field	2	
21	Laundryman	P	Nu. 11,050-275-16,550	Class-VI/VIII passed	53	Basic practical experience in relevant field	1	

22	Wet Sweeper	P	Nu. 11,050-275-16,550	Nil	53	Basic experience in relevant field	1	
23	Helper	Q	Nu. 10,050-250-15,050	Class-VI passed.	53	Basic experience in relevant field.	2	
24	Dishwasher	Q	Nu. 10,050-250-15,050	Nil.	53	Basic experience in relevant field	1	
25	Sweeper	Q	Nu. 10,050-250-15,050	Nil.	53	Basic experience in relevant field.	6	
26	House Keeping	Q	Nu. 10,050-250-15,050	Nil.	53	Basic experience in relevant field.	1	
27	Watchman	Q	Nu. 10,050-250-15,050	Nil.	53	Basic experience in relevant field.	1	
Total							74	

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Eligible candidates must submit their application either in person/online at po@phpa1.gov.bt to **Personnel Officer, Personnel Division, PHPA-I, Bjimthangkha, Wangdue Phodrang** on OR before 30.05.2026 during office hours with the following documents. In case if any enquiry may kindly contact at 02-471632 during officer hours.

• **Required Documents:**

1. Curriculum Vitae (CV)
2. Copies of academic transcripts (mark sheets & certificates)
3. Copy of Citizen Identity Card (CID)
4. Valid Security Clearance Certificate
5. Experience certificates (if currently or previously employed)
6. Medical Fitness Certificate (valid for 6 months)
7. Audit Clearance Certificate (if currently employed).
8. No Objection Certificate from parent organization (if currently employed)
9. Original documents must be produced at the time of the selection interview.

• **IMPORTANT TERMS & CONDITIONS**

- Age Limit: Candidates must not exceed the maximum age specified for each post as of the last date of application submission.
- Grade Negotiation: Grade may be negotiated based on qualifications and relevant experience.
- Selection Basis: Selection will be based on merit and relevant hydropower experience.
- Preference: Candidates with work experience in hydropower projects will be given preference.


Chief (P&A)